

## MODERN SLAVERY AND HUMAN TRAFFICKING AND EXPLOITATION POLICY

Cable Services Limited is strongly opposed to modern slavery and human trafficking and exploitation.

We are fully committed to ensuring that we have robust processes in place to remain compliant with relevant legislation across the whole scope of our operations. This includes (but is not limited to) our supply chain.

Our products are sourced from reputable suppliers, most of whom are based in either the United Kingdom or the European Union. Each of our suppliers is vetted on a regular basis to ascertain their level of compliance with relevant legislation.

Our Anti-Bribery and Corruption Policy sets out the Company's commitment to acting ethically and with integrity towards our employees and in all our business relationships throughout our supply chain. In line with this policy, we are fully committed to:

- Regularly assessing potential risk areas in our supply chains
- Mitigating the risk of slavery and human trafficking occurring in our supply chains, by reviewing, where necessary, the controls that our suppliers have in place, achieved through our approved supplier process.
- Making employees aware of the requirements of this policy and related legislation.

Responsibility for ensuring that our procedures are adequate and are adhered to in all areas of our business rests with the Directors of Cable Services Limited.

Responsibility for reviewing compliance with this policy rests with the Group Compliance Consultant, who will review this policy and group performance every twelve months.



Jason Bostock  
Managing Director.